



# Southend East Community Academy Trust

"Strong Partnerships, Strong Community, Strong Schools"

SECAT House, Delaware Road  
Shoeburyness, SS3 9NP  
E-mail: [admin@secat.co.uk](mailto:admin@secat.co.uk)  
Tel: 01702 580 463  
**CEO: Mrs Ruth Brock**

Friday, 18 December 2020

Dear Parents,

The Trust Board are delighted to announce the appointment of Miss Kate Money Penny as the new headteacher for our super Richmond Avenue Primary and Nursery School and community.

Miss Money Penny fought off stiff competition over an intensive process, culminating in a two day assessment period. The pupils, governors and executive team were all involved in the process from the beginning, helping to form the key attributes they wanted for their headteacher and assess their responses to tasks and interviews.

We extend a big thank you especially to the pupils who helped us in our search. They put forward some marvellous questions for the candidates. Our thanks also to the staff who did a great job facilitating the process and supporting the pupils through it.

We are thrilled for the pupils, staff, parents and community at Richmond Avenue Primary and Nursery School and we know they will move from strength to strength under her leadership. The Trust Board are looking forward to working with and supporting her in her new role.

Welcome, Miss Money Penny!

Yours sincerely,

Karen Dovaston  
**Chair of Trust Board**

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