



Southend East Community Academy Trust

“Strong Partnerships, Strong Community, Strong Schools”

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CEO: Mrs Ruth Brock

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Your Ref:
Date Friday, 26 February 2021

Dear Parents/ Carers,

After five years of leading our fantastic school, I am writing to inform you of the resignation of Mr Lupton as Headteacher of Bournes Green Junior School.

Mr Lupton told us that he has taken a long time to consider his decision. In his words, he has ‘*a rare opportunity to press pause on my career as a Headteacher to properly explore and pursue my education-based business ideas and passion for fictional and education-based writing*’.

As Mr Lupton will be leaving at the end of the summer 2021. The Trust Board would like to thank him for his service to Bournes Green Junior School and the community at large. He will be very much missed. We recognise how much he has shown his love for the school and, again in his words, ‘*I remain totally committed to doing all I can for the remainder of this academic year to help, support and prepare BGJS for its next chapter*’.

Following considerable discussion at the recent Trust Board meeting, the Trust Board decided to appoint Mrs Cooney, currently BGIS Headteacher, as Executive Headteacher of the two Bournes Green Schools from September 2021. We are very pleased that Mrs Cooney has accepted this exciting opportunity to continue to work to achieve seamless transition from the infant school to the junior school. Mrs Cooney and Mr Lupton already work closely, and the appointment of Mrs Cooney will build on their excellent work. An extensive transition programme has already been created by Mr Lupton, Mrs Cooney and our CEO, Mrs Brock.

The Trust Board’s view is that Mrs Cooney is the best person to keep moving both of the Bournes Green Schools forward. Mrs Cooney has a very positive relationship with many existing parents, carers, and outside agencies. She also has extensive knowledge of our BGI and BGJ children, what they are like and what they need.

The Trust Board has already expressed its commitment to good, flowing communication and this commitment continues. There will be regular communication between Mr Lupton, as the current Headteacher of Bournes Green Junior, Mrs Cooney as the Executive Headteacher of the two schools, and the Trust Board. We will also make sure that you are joined in on the journey. Our joint key priority is to continue the good education that the children already receive and for there to be minimal impact of this change on staff and pupils.

Southend East Community Academy Trust is a company registered in England and Wales 7825856.
Registered Office: Delaware Road, Shoeburyness, Essex, SS3 9NP

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Mr Lupton and Mrs Cooney will also produce a 'FAQ log' to help parents, pupils, and staff. However, one question we know you will all be asking is whether the two school offices will be operating as usual and whether the children will be taught in their current schools. The answer to both of those is 'yes'.

As you would expect, we will all now be focusing on the remainder of the school year and the children at Bournes Green Junior can enjoy the rest of the Spring term and Summer term with Mr Lupton.

I would like to thank you for your ongoing support as it really is appreciated. Of course, if you have questions, please do contact us via admin@secat.co.uk. We do, however, ask that you perhaps hold on to see the FAQ log that will be produced by Mr Lupton and Mrs Cooney as that may have the answer to your question.

Yours sincerely,



Karen Dovaston
Chair of Trust Board

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